# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 27 November 2025**

### **Title: Health Associated Infection (HAIRT) Report**

### **Responsible Executive/Non-Executive: Anne Marie Cavanagh, Executive Nurse Director and HAI Executive Lead**

### **Report Author: Heather Gourlay, Associate Director, Prevention and Control of Infection**

## 1 Purpose

This is presented to NHS Golden Jubilee Board for:

### Approval

### This report relates to:

* Annual Operation Plan
* Emerging issues
* Government policy/directive
* NHS Board/Integration Joint Board Strategy or Direction

### This aligns to the following NHSScotland quality ambition(s):

* Safe
* Effective
* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

* Leadership, Strategy and Risk
* High Performing Organisation
* Culture, Wellbeing and Values

## 2 Report summary

## 2.1 Situation

The Prevention and Control of Infection Committee and PCI Team co-ordinate the delivery of an extensive body of work summarised within the HAIRT report (Appendix 1). Integral to the success of the programme is the recognition that Prevention and Control of Infection does not rest solely within the domains of the Prevention and Control of Infection Committee and Team. Everyone has Prevention and Control of Infection responsibilities from Board to ward. NHS GJNH managers are supported to take a lead in ensuring national and local interventions are implemented, monitored and assured commensurate with a safe environment for patients, staff and visitors.

## 2.2 Background

The September 2025 HAIRT report reflects the NHS GJNH HAI update looking across the organisational performance against existing national HEAT trajectories to support identification of trends/risks and themes for learning whilst considering this in the context of our annual Infection Control work programme outputs and progress. In addition it reflects forthcoming national initiatives in conjunction with key stakeholders for implementation.

## 2.3 Assessment

Appendix 1 HAIRT report reflects performance against national and local targets, note for this reporting period the increase in CDI cases with no patient to patient transmission or commonalities noted. Page 7 NHS Assure funnel plot demonstrates this increase, we remain within national parameters and are not identified outliers.

DL (2025) 20 has advised Boards of agreement of a national unified Personal Protection Equipment (PPE) ensemble adopted by all 4 nations, with a transition and implementation date set for 26 August 2026. Scoping and co-ordination for this will go via NHSGJ Resilience Group and has commenced.

### 2.3.1 Quality/ Patient Care

Robust environmental audits of the clinical areas by the PCI team supplemented by peer reviews offers assurance of compliance with standards, environmental cleanliness and ultimately patient safety.

2 September 2025 Safe Delivery of Care Acute Inspection – Unannounced follow up visit very positive, no subsequent environmental/infection control actions raised. The report and action plan will be published on the HIS website Wednesday 5 November 2025 (currently embargoed.)

### 2.3.2 Workforce

The PCI team are all qualified and skilled Infection Control Practitioners supported by ICD, Consultant Microbiologist and ID Consultant reciprocal role in conjunction with NHSGGC.

Welcomed new Infection Control Doctor to the team 01.09.25. Currently one Senior PCIN vacancy, back out to advert January 2026. Associate Director, Prevention & Control of Infection meeting with Retinue (date tbc) to discuss workforce solution to bridge current vacancy gap.

### 2.3.3 Financial

There is always a potential for financial impact to the organisation in relation to outbreaks and additional environmental cleaning and litigation. The initiation of peroxide fogging for recent VRE transmission within ICU2 as a considered enhanced control was supported by the unit. A recent change of cleaning product has resulted in an ‘Achieving the Balance’ saving.

### 2.3.4 Risk Assessment/Management

There are several processes of risk assessment for HCAI related incidents ranging from

PAG (Problem Assessment Group) utilising the National Infection Control Manual Mandatory HIIAT (Healthcare Incident Assessment tool) which assesses the initial impact of an incident /outbreak. The Incident Management and Escalation to ARHAI and SG policy unit via the HIIORT (Incident and Outbreak Reporting template). Debriefs from each PAG are subsequently reported to clinical specialties Clinical Governance meetings and the CGRMG.

The HCAI SCRIBE risk assessment captures environmental new build/refurbishment

and all unforeseen built environment incident responses.

Significant adverse event reviews and feedback are managed on a case by case basis and risk assessment is supported where required, this is further embedded within corrective action plans where appropriate.

### 2.3.5 Equality and Diversity, including health inequalities

An impact assessment has not been completed as this paper provides a report following an analysis of data.

### 2.3.6 Climate Emergency and Sustainability

The IPCT continue to support Green Hospitals Initiatives both nationally and locally and influence where possible conflict with existing National Policy and guidelines, and are represented on NHSGJ Energy and Waste Conservation sub group.

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate. The HAIRT report is provided quarterly to the Prevention and Control of Infection Committee and Clinical Governance Committee/Risk Management Groups, and monthly to the NHS Board.

* CGRMG 20 May 2025, 24 June 2025, 22 July 2025, 25 August 2025 & 24 September 2025
* PCIC 27 May 2025 & 26 August 2025 (next PCIC 25 November 2025)
* Clinical Governance Committee 11 November 2025

### Route to the Meeting

In addition to presentation at several divisional clinical specialties governance groups, the report is also presented at Public Board meetings.

## 2.4 Recommendation

* **Decision:** NHS Golden Jubilee Board is asked to receive and approve the Health Associated Infection (HAIRT) Report.

## List of appendices

The following appendices are included with this report:

* Appendix 1 – September HAIRT report